



# Halton Regional Police Service Annual Report 2018





The Halton Regional Police Service has

## **Our Vision**

**To be the leader in community safety and policing excellence.**

## **Our Mission**

**To provide effective and efficient community-based policing.**

Together with our community, our partners and our employees we are exemplifying

# **One Vision, One Mission, One Team**

# **Table of Contents**

Message from Our Leadership

**3**

Our Community & Our People

**5**

Community Safety & Well-Being

**9**

Operational Highlights from across the Region

**15**

Readying for the Future

**45**

Community Engagement

**51**

Crime Statistics

**54**

Where to Find Us

**60**

# Chief's Message

It is with great pride that I present the Halton Regional Police Service's 2018 Annual Report. This Annual Report is an opportunity to reflect on our collective successes, not just as an organization, but as a community.

From an organizational perspective, last year saw the departure of former Deputy Chief Carol Crowe; we wish her only the very best in her well-deserved retirement. Roger Wilkie, with 22 years of homegrown policing experience right in Halton, was chosen as your new Deputy Chief responsible for Regional Operations.

Having outgrown our old home on Bronte Road, our new Headquarters was commissioned. Featuring state-of-the-art facilities, this new building truly sets the foundation for remaining agile and nimble as a police service.

The Halton Regional Police Service contributes significantly to the safety and well-being of the Region of Halton's more than 580,000 residents. Continuously striving to be leaders in what we do and how we do it, together with the Region and our partners in public safety, we are the first police service in the province to develop a Community Safety and Well-Being (CSWB) Plan, as legislated by the province, and build a robust internal CSWB Strategy. This strategy creates a roadmap for how CSWB remains a seamless part of everyday operations. It also provides us with a renewed framework for better articulating the work we are already doing, but also encourages us to think about potential gaps in service delivery that we can bridge through renewed approaches, collaboration and partnerships to enhance the service we provide.

Last year our officers responded to over 156,000 calls for service, while maintaining Halton's status as Canada's safest large municipality. Crime clearance rates improved to 53.3 per cent (up from 49.3 per cent in 2017).

As reflected in this report, in 2018, the Halton Regional Police Service embraced the opportunity to collaborate, both internally, and externally, with other police services in the Greater Toronto Area. Our members took part in a number of large-scale joint operations which resulted in numerous firearms and drugs being removed from our streets and in millions of dollars of stolen property being recovered. As always, we continue to leverage unique skill sets across a number of specialized internal units to bolster our ability to address key priorities, including road safety, reducing crime trends, serving priority populations, and mental health and addictions.

The decriminalization of cannabis in October 2018 was the most significant introduction of provincial and federal legislation in the Service's history. A year in advance, we worked strategically to ensure we were positioned to shepherd residents of Halton Region through this period of unprecedented legal change.

I would be remiss not to shine a light on the contributions of our community members. The depth of investment by our community in their well-being and safety has never been more apparent. We are grateful for your engagement and support, and the achievement of being recognized as Canada's safest large municipality is one we share with you.

This report captures key highlights of our 2018 achievements, in partnership with you, our community. We look forward to working with you in the months and years ahead to ensure Halton Region remains an enviable place to live, work, and raise a family.

Stephen J. Tanner  
Chief of Police



# Chair's Message

The Halton Regional Police Services Board is proud of the accomplishments of our police service described in our 2018 Annual Report. Our achievements are the product of consistent engagement with our community partners, stakeholders, volunteers and residents.

For the thirteenth year running, Halton Region maintained its position of having the lowest Crime Severity Index of all Canadian municipalities with a population of 100,000 or more. This is a testament not only to the abilities of the more than 1,000 members of the Halton Regional Police Service, but to the depth and health of our instrumental partnerships with and within the community. Our residents fully recognize that community safety and well-being are shared responsibilities. Your Service and Board are dedicated to ensuring these partnerships continue to be fostered, and opportunities to develop new ones are identified and developed.

Your Service is now the first in the province to, together with Halton Region, create and implement a Community Safety and Well-Being (CSWB) Plan and to have a dedicated internal CSWB strategy which provides a roadmap for the delivery of high-quality, consistent, and meaningful public safety services that sustainably meet the complex needs of our growing community.

By now, I hope you have had an opportunity to visit the new Headquarters building in Oakville. This state-of-the-art facility houses a number of technological advancements that serve to improve officer safety, which in turn, bolster the safety of residents of Halton Region.

Other significant milestones in 2018 include the legalization of cannabis. Your Service strategically collaborated with regional and municipal partners to successfully communicate the impact of these legal changes while seamlessly adapting their operations, particularly as applied to the enforcement of drug-impaired driving.

Looking towards the future, your Service continues to lead efforts amongst peer police agencies and public safety partners on securing dedicated public safety broadband in Canada, to enhance community safety and well-being. Having a secure communications network dedicated for use by first responders will help our Service protect you during crises as well as during day-to-day operations.

As we reflect on and celebrate our achievements of 2018, we keep looking ahead. Our Board remains deeply committed to diversity, equity, and inclusion, as evidenced by initiatives that included a Canadian Center for Diversity & Inclusion internal survey undertaken this year and our Diversity Forums bringing together communities from across Halton Region. Through enhancing our diversity and our journey to achieving a truly authentically inclusive Service, we are a stronger and more capable police agency for the communities we serve, as well as for our current members and those we hope to attract to Halton Region in future.

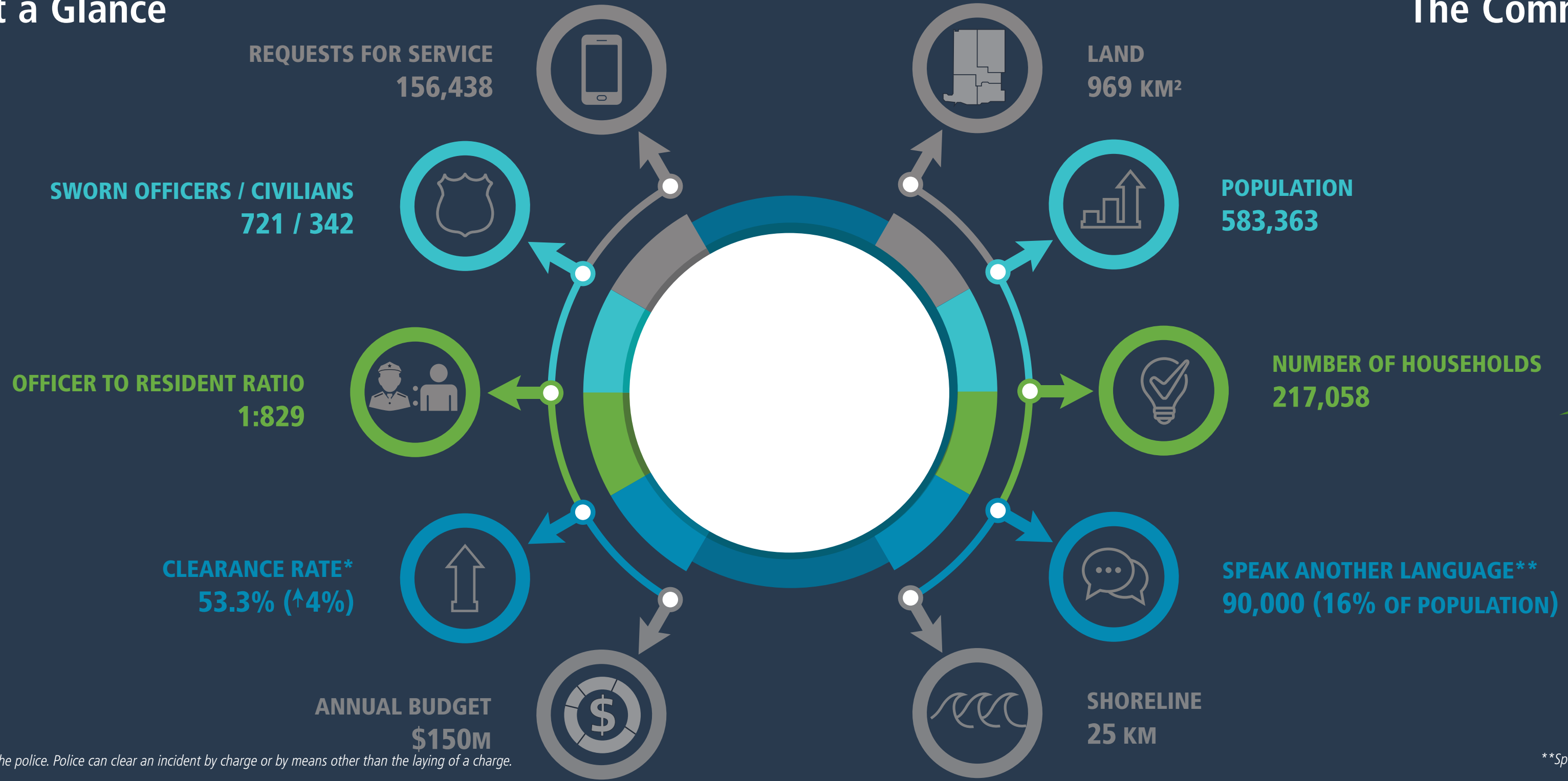
The Board recognizes all members of the Police Service, both sworn and civilian, for their dedication and unwavering commitment to protecting our community. We thank them for putting their lives on the line to ensure our safety. For its part, the Board has established its first priority to ensure they can return to their families in as good condition and health as when they came to duty for us all each shift.

Rob Burton  
Chairman



# Halton Police at a Glance

# The Community We Serve



\* The proportion of criminal incidents solved by the police. Police can clear an incident by charge or by means other than the laying of a charge.

\*\*Speak another language other than English or French



# Our People

People are at the heart of how we police in Halton Region. As a Service, we are committed to ensuring that we lead with integrity and reflect the communities we serve. We are invested in ensuring our members receive gold standard training specific to our Service and appropriate well-being supports, centered on leading practice, from the point of hire through their entire career so we can continue to deliver the quality of policing our communities deserve.

-  **New Deputy**
-  **Human Resources**
-  **Recruitment**
-  **Training**
-  **Organizational Wellness**

## New Deputy Sworn In

Deputy Chief Roger Wilkie believes that community safety and well-being are shared responsibilities and is committed to mobilizing and engaging the community and key stakeholders to ensure that Halton Region is as safe tomorrow as it is today. He believes in the importance of collaborative and coordinated service delivery. He was instrumental in the development of Halton Region's Situation Table Strategy and Community Safety and Well-being Plan. He is also committed to championing the Service's pursuit of being an authentically inclusive organization.

### Career Highlights

- Start date: 1996
- Served in/as:
  - all four of Halton's municipalities
  - Commander of the Emergency Services Unit, the Training Bureau and Human Resource Services, Mobile Surveillance Unit, Homicide Unit, Criminal Investigations Bureau, Domestic Violence Unit, and also served as the Executive Officer to the Deputy Chief
  - Operations Commander for Milton and Halton Hills, District Commander for Oakville, and Critical Incident Commander

## By The Numbers

- 882** New constable recruit applications
- 47** Sworn officers hired
- 8** Cadets hired
- 5** Civilian positions filled
- 721** Sworn officers at year end
- 342** Civilians at year end

## Human Resources

### Canadian Centre for Diversity and Inclusion Survey

In late 2017, the Service partnered with the Canadian Centre for Diversity and Inclusion to deliver an organization-wide survey to:

- provide an accurate indication of who our members are;
- enhance our understanding of what characteristics our people bring to the workplace;
- assess the degree to which the general population is represented within the Service; and
- explore perceptions as they relate to demographics and inclusion.

In December 2018, the survey was re-launched in an effort to reach new members, as well as to those members who had not participated when the survey was first circulated.

## Recruitment

### Dedicated Women in Policing Recruitment Event Planning

The Recruiting Unit undertook planning for its first symposium specifically targeting women as potential recruits. In preparation, the Unit conducted outreach to all female officers hired in the last five years to solicit their feedback on the hiring process, and to explore how the Service could encourage more female applicants.

### By The Numbers

- 17** Job fairs attended
- 1** Women as Career Coaches and Men as Career Coaches events hosted by the Halton Industry Education Council (HIEC)
- 11** Physical Readiness Evaluations for Police (PREP) mentoring sessions for 166 potential applicants

### Partnering with our Academic Community

The Recruiting Unit attended various events, fitness challenges and presentations at Conestoga College, Mohawk College, and Sheridan College. The Unit continues to support a ride-along program with the top Police Foundations program students at Conestoga College, and is exploring a similar program with Sheridan College's Police Foundations course in 2019.

## Training

With the opportunity to integrate into a new facility, came the opportunity to build new training environments to enhance the preparedness and mental readiness of our members. A dedicated scenario room, breaching door, range capacity and mandatory de-escalation component were added. The CSWB framework was incorporated in the bureau's lesson planning process to ensure our training deliverables are consistent with the Services' priorities.

Additionally, officers were equipped with extended-range less-lethal implementation equipment that allows officers to deploy a less-lethal force option from distance. This reduces the risk to both the officer and the subject in dangerous situations.

## Organizational Wellness Unit

The Organizational Wellness Unit (OWU) supports members following critical incidents, is regularly involved in health-related incidents where members are at elevated risk, and further supports individuals through return-to-work programs.

The OWU also ensures that all members are well-trained and well-equipped in accordance with provincial requirements and areas of emerging concern, including Road to Mental Readiness (R2MR).

The unit has been recognized in the psychological community and the first responder community as a leader of innovation in the practice, prevention, education and intervention of psychological illness/wellness.

In 2018, the OWU embarked on a high-visibility internal campaign to promote awareness of the Employee and Family Assistance Program's healthy living and support services.

# Introduction to Community Safety and Well-Being

Halton Region is a strong, vibrant and diverse community, ranked year after year, as the safest large community in Canada. This status is a testament to the strength and depth of the collaboration between the Halton Regional Police Service and the many agencies and organizations (referenced herein) who serve our residents.

As Halton grows, steps must be taken to maintain a strong position of safety and well-being and to ensure that residents who are vulnerable due to social, economic or health related risk-factors receive the supports needed.

Community Safety and Well-Being (CSWB) planning describes how the Halton Regional Police Service, Halton Region and our partners work together to proactively respond to issues in our community. Issues such as mental health, housing and homelessness and social isolation impact people in our community every day. We want to ensure those in need of help receive the right response, at the right time, from the right resources—before there is a crisis.

## Background





Working with federal, provincial and municipal partners and local community stakeholders, the Ministry of Community Safety and Correctional Services (Ministry)\* developed a provincial approach to increase community safety and well-being. In 2013, the Ontario Working Group for community safety planning formulated a Framework for Community Safety and Well-Being to assist municipalities, First Nation communities and their partners to collaborate and set guidelines for individual communities to start the formulation of their local plans. As of January 2019, municipalities across Ontario were mandated to have a Community Safety and Well-Being plan (see Figure 1).

\* As of April 2019, the Ministry was renamed to the Ministry of the Solicitor General.

Figure 1 - CSWB Framework



The Framework encourages all municipalities to plan for community safety and well-being in **four levels of intervention:**

-  **Incident Response:** Circumstances that require intervention by first responders such as police, paramedics and other crisis-driven services in the human services system.
-  **Risk Intervention:** Identifying and responding to situations of acutely elevated risk and mobilizing immediate interventions before an emergency or crisis-driven response is required.
-  **Prevention:** Applying proactive strategies to known and identified risks that are likely to result in harm to individuals or communities if left unmitigated.
-  **Social Development:** Addressing underlying causes of social issues through upstream approaches that promote and maintain individual and community wellness. This includes supports that promote social and economic inclusion and equity.

## CSWB in Halton

By 2014 the Halton Regional Police Service developed and worked in collaboration with Halton Region to develop the Halton Situation Table Milton, later named **COMMANDE**, (Community Mobilization and Engagement). In 2014-2015 the Table brought together 20 community partners and was involved in over 100 interventions for Halton’s most vulnerable residents. In 2015 the Halton Situation Table was regionalized and this upstream approach is at the forefront of risk mitigation and evidence-based issue identification to assist with Halton’s community safety and well-being.

With ongoing oversight and direction from the Ministry, Halton Region and the Halton Regional Police Service formed a joint Community Safety Planning working group. This was the start of Halton Region’s Community Safety Well-Being Plan. The working group piloted numerous successful projects (Situation Table, Mobile Crisis Rapid Response Team, Crisis Aftercare) which in turn have changed the face of the Halton Regional Police Service.

The Halton CSWB Plan is intended to achieve greater coordination on issues at a system-wide level much in the way that the Situation Table coordinates interventions at an individual level with a continued use of established Community Safety Well-Being framework.

In November of 2017, [the Halton Community Safety Well-Being Plan](#) was approved by the Halton Regional Council and the Halton Regional Police Services Board. The plan incorporates the framework from the Ministry and has been broken down to encompass the needs of Halton Region.

The Halton Regional Police Service is now the first police service in the province to operationalize Community Safety and Well-Being. By this, we mean CSWB is embedded in everyday decision-making and service delivery. Through the Halton CSWB plan, we will ensure that through purposeful and informed collaboration with our public safety partners, we continue to deliver high-quality, consistent, and meaningful police services that sustainably meet the complex needs of our growing service and community.

## Our Four Operational Priorities

We identified **four operational priorities** that are evidence-based, and reflect the key concerns of the community. They are informed by HRPS data (such as crime trends) and information from our public safety partners, as well as feedback from the citizens of Halton. These priorities are:

-  **Traffic safety and enforcement**
-  **Crime trends**
-  **Priority populations**
-  **Mental health and addictions**

## Our Desired Outcomes

Through the successful implementation of the CSWB year-over-year and in alignment with our Corporate Business Plan we aspire to:

- **Ensure** that Halton maintains the lowest overall crime rate and Crime Severity Index of any comparable-sized community in Canada
- **Deter** criminal activity and maximize clearance rates
- **Enhance** community feelings of safety and security
- **Establish** and practice leading-edge emergency management measures

*Take a peek at the top left or right corner of each feature page to see how each initiative, project or activity aligns to how we are collaborating, internally and externally, and supporting our units to achieve shared outcomes and deliver on community safety and well-being.*



# How to Read this Report

The Halton Regional Police Service's 2018 Annual Report provides an overview of its objectives, key programs and statistical measurements of performance as they relate to the 2017-2019 Corporate Business Plan. That plan, [which can be viewed on our website](#), focuses on four distinct themes that fundamentally guide the delivery of police services in Halton Region.

## Four Levels of Intervention

### Incident Response

Circumstances that require intervention by first responders such as police, paramedics and other crisis-driven services in the human services system.

### Risk Intervention

Identifying and responding to situations of acutely elevated risk and mobilizing immediate interventions before an emergency or crisis-driven response is required.

### Prevention

Applying proactive strategies to known and identified risks that are likely to result in harm to individuals or communities if left unmitigated.

### Social Development

Addressing underlying causes of social issues through upstream approaches that promote and maintain individual and community wellness. This includes supports that promote social and economic inclusion and equity.



## Four Operational Priorities

### Traffic Safety and Enforcement

Actively engage the public through new and proven techniques to raise awareness of traffic safety and enforcement issues to improve transparency and mitigate risk to drivers, cyclists, and pedestrians.

### Crime Trends

Reduce crime trends in priority areas across the Region through targeted information-sharing, cross-agency partnership, and public education.

### Priority Populations

Enhance the consistency, accuracy, and timeliness of response to priority populations – such as seniors, youth, or newcomers to Canada – by equipping members with the tools to support a risk-based, appropriate response by the right provider.

### Mental Health and Addictions

Proactively identify and work closely with partners to provide appropriate, efficient, and effective response to individuals living with mental-health and addictions.

As we embrace the shift to planning through community safety and well-being, for each program and objective highlighted, the report demonstrates how these activities relate to the four CSWB levels of intervention and the HRPS's four operational priority areas of focus.



# Community Safety and Well-Being Highlights

## Officer now dedicated full-time to CSWB

Last year marked the first year with a Halton Regional Police Service officer dedicated full-time to Community Safety and Well-Being. The primary role of the position is to establish and maintain community partnerships as they relate to Halton Region's community safety and well-being. This position: facilitates the Halton Situation Table, coordination of the Violent Threat Risk Assessment (VTRA) program, and participates in a number of CSWB action tables.

## Halton Situation Table

The Halton Situation Table plays a critical role in connecting some of the most acutely elevated individuals and families in the Halton Region with the services and support they need to thrive. It was established to address situations affecting individuals, families or groups where there is an acutely elevated risk (e.g., mental health, substance misuse, homelessness) for victimization or deterioration that is likely to result in contact with police or other emergency or crisis-driven services. The Halton Situation Table continues to make a number of enhancements to ensure that services rendered are most appropriate and adapt to the changing needs of the Region. In 2018, both Joseph Brant Memorial Hospital (JBMH) and Halton Healthcare joined the Table.

## Mobile Crisis Rapid Response Team (MCRRT)

Our MCRRT teams are trained to defuse or de-escalate crisis situations, to advocate for those in crisis, and to ensure mental health assessments are completed when and where they are needed most.

MCRRT in 2018	
<b>1,943</b>	Incidents responded to
<b>1,111</b>	Mental health related incidents
<b>557</b>	Mental health apprehensions
<b>64</b>	Safe diversions from emergency rooms
<b>633</b>	Individuals connected to support services in the community

Key Apprehension and Clearance Metrics	
<b>↓ 5%</b>	Reduction in mental health apprehensions (from 2017)
<b>62</b>	Average clearance time in minutes*
<b>5.7</b>	Median dispatch to arrival time (in minutes) for mental health-related police calls
<b>↓ 17%</b>	Decrease in clearance time (from 2017)
This frees up valuable police resources for deployment elsewhere in the community	

\*The average time in minutes from when individuals are brought to hospital by the police for an incident related to their mental health to the time police return to patrol responsibilities.

## Crisis Outreach and Support Team (COAST)

The Halton Regional Police Service Crisis Outreach and Support Team (COAST) provides Halton Region residents aged 16 and over, who are experiencing a mental health crisis with immediate outreach and support. In 2018, COAST continued to support the Mobile Crisis Rapid Response Teams and Crisis Aftercare, responding to 533 occurrences (465 of which were mental health related), and making 66 apprehensions. Nearly 95 per cent of COAST resources are applied to response to mental health occurrences.

## Crisis Aftercare

The Crisis Aftercare program provides support to residents of the Region of Halton, through the efforts of District Community Mobilization Officers and the Regional Older Adults Support Officer. In 2018, the program provided support to 485 individuals and their families. Fewer than 1 per cent of those residents had a second mental health crisis after being offered support. Through the Crisis Aftercare program, about 60 per cent of clients are connected to ongoing or longer-term supports.

## Newcomer event – ESINC

For the 13th consecutive year, the Halton Regional Police Service hosted the annual Emergency Services Introduction for New Canadians (ESINC) Day at our former headquarters. ESINC Day provides an opportunity for new Canadians to develop a deeper insight into the services provided by Halton Region's first responder partners. The 2018 event was attended by 628 community members.

## Project Lifesaver

Project Lifesaver Halton is a proactive life protection program for individuals living with cognitive disorders. The program enhances the probability of the individual's rescue and makes it possible to reduce the search effort from days and hours to minutes. Participants in the Project Lifesaver Halton program wear a personalized wristband that emits a locating signal every second, 24 hours a day. It has been proven that these transmitters are able to track through obstacles, such as concrete walls and heavy forest. When caregivers notify Halton Regional Police Service their loved one is missing, trained police officers will use Project Lifesaver equipment to search for and locate the missing person. Project Lifesaver Halton saves lives and further serves the community by significantly reducing the need for extensive search and rescue operations that are often extremely costly in human and financial terms.

Project Lifesaver	
<b>43</b>	Total clients registered in Project Lifesaver
<b>21</b>	New clients added in 2018
<b>153%</b>	Increase in clients since 2017

In 2018, officers were dispatched to 159 incidents related to a Project Lifesaver emergency and/or client.





# Supporting Victims of Human Trafficking



The Drug and Human Trafficking Unit employed a number of different investigative approaches throughout the course of the year in an effort to identify and rescue victims, and charge those responsible for the associated crimes.

The Halton Regional Police Service is an active member of the Halton Collaborative Against Human Trafficking. This coalition creates a unified Halton response to coordinate the delivery of support services for individuals who have been and/or are in situations of human trafficking. This network is led by SAVIS (Sexual Assault & Violence Intervention Services), and includes Halton Children's Aid Society, Halton Women's Place and Elizabeth Fry Society.

Victims of human trafficking are encouraged to contact the Halton Regional Police Service. The following is a list of valuable support services and resources in Halton Region:

- Halton Regional Police Service Victim Services Unit 905-825-4777
- Halton Children's Aid Society 905-333-4441 or 1-866-607-5437
- Halton Women's Place 905-878-8555 (north) or 905-332-7892
- Nina's Place Sexual Assault and Domestic Assault Care Centre 905-336-4116 or 905-681-4880
- Sexual Assault and Violence Intervention Services (SAVIS) 905-875-1555
- Assaulted Women's Helpline 1-866-863-0511 or text 'SAFE'
- Elizabeth Fry Society 905-459-1315 or [efrypeelhalton.ca](http://efrypeelhalton.ca)
- Women's Centre of Halton 905-847-5520 (Oakville) or 289-878-1943 (Milton)
- THRIVE Counselling 905-845-3811 or 905-637-5256
- Halton Region Housing 905-825-6000 or 311 or 1-866-442-5866

Annual Summary	
<b>16</b>	Individuals charged
<b>107</b>	Criminal charges related to human trafficking
<b>11</b>	Victims rescued and provided access to the necessary supports to remove themselves from the control of the person who was trafficking them

I'm not  
FOR SALE





# Enhancing Support of Victims of Crime

## Victim Services Unit

The Victim Services Unit (VSU) is comprised of 60 highly-trained, multilingual (including American Sign Language) volunteers and staff who work with police officers to provide crisis intervention and assistance 24 hours a day, seven days a week.

In May 2018, the VSU launched a **Region-wide Safety Plan** which was created in collaboration with the community partners that comprise the Halton Violence Prevention Council. This safety plan is provided to every consenting victim of domestic violence.

“Healing doesn’t mean the pain never existed. It means the damage no longer controls our lives.”

Kimberley Clark  
Victim Services Administrator

Annual Summary	
<b>3,800</b> Victims of crime and tragedy supported by VSU	<b>+100%</b> more victims supported (since 2017)
<b>652</b> Victims provided outreach* by Domestic Violence Victim Coordinator	<b>+181%</b> more victims supported (since 2016)
<b>316</b> Victims of tragedy or death provided immediate response by VSU	<b>+\$344,000</b> VSU contributed to victims of crime through refunded expenses**
<b>550</b> Individuals provided on-scene assistance by VSU	
<b>93</b> Responses by VSU to victims of sexual assault	
<b>31</b> Responses by VSU to victims of human trafficking	

\* Outreach means service provided within 24 hours of domestic violence charge  
 \*\* Through funding support provided by the Ministry of the Attorney General’s Victim Quick Response Program. These refunded expenses contribute to community wellness through counselling, practical assistance, funeral expenses and other supports.

## Investigating Unfounded Sexual Assaults

With the support of the Halton Regional Police Services Board, the Halton Sexual Assault Advisory Committee (SAAC) and Sexual Assault Review Team (SART) were formed in 2017 as a result of national attention to the high rate of police clearing sexual assault cases as ‘unfounded’. Recognized as a leader in the province, the SAAC has provided tremendous support to the HRPS, through recommendations and professional insight which have enhanced the services provided to survivors of sexual assault by the Halton Regional Police Service.

The SAAC has been asked to share their Terms of Reference and approach to advocate case review with external policing agencies.

Unfounded Cases	
<b>2015:</b>	<b>63</b>
<b>2016:</b>	<b>59</b>
<b>2017:</b>	<b>10</b>
<b>2018:</b>	<b>3</b>

**↓ 95% reduction**

\*Unfounded is a Uniform Crime Reporting (UCR) term that indicates that through investigation it was determined that either the incident did not occur, or a criminal offence had not been committed.

## Introducing Journey

In June 2018, ‘Journey’, an 18-month old yellow Labrador, became the newest member of the Halton Regional Police Service’s Victim Services Unit. Journey is the first graduate of the Lions Foundation of Canada Dog Guides, specifically trained as a support dog. Her calm demeanour, high degree of obedience, and non-reactive nature make her the perfect addition to the Service. Journey’s role is to provide on-scene support and comfort to children, youth and adults who are victims and/or witnesses of crime and/or tragedy, as well as to provide added support to persons providing difficult disclosure to police for crimes such as child abuse and sexual assault. Journey is also available to our members as an alternative form of crisis intervention and support, where appropriate.



UMM PHOTOGRAPHY



# Operational Readiness for Legalization of Cannabis



The legalization of cannabis in October 2018 presented an unprecedented challenge for police services across the country. The Halton Regional Police Service strategically ushered the community we serve through the most significant introduction of provincial and federal legislation in the Service's history.

In advance of the legalization date, an interdisciplinary internal committee was formed, comprised of senior members from our:

- Regional Investigative Services Unit
- Traffic Services Unit
- Communications Bureau
- Legal Department
- Training Bureau
- Human Resources Department
- Professional Standards Bureau
- Regional Community Mobilization Bureau
- Corporate Communications Unit

Each of these Units identified priorities to ensure operational readiness across the Service.

Operationally, many units were impacted by the legislative changes and introductions; these impacts included:

- Developing and updating policies (such as 'Fit for Duty' and 'Evidence Management')
- Communicating to the public, our members, and with our partners at the Region and municipalities
- Designing and implementing training modules to support frontline education and enforcement activities (such as detection and enforcement of drug-impaired driving)

## Additional Notable Activities

### ◆ Established Schedule of Service Delivery

A working group was established with representation from the by-law/enforcement teams from each of the four municipalities, as well as representatives from Halton Region's Public Health Unit. This group collaborated to establish a "Schedule of Service Delivery". This schedule serves to assign enforcement responsibility based on the nature of a particular complaint or occurrence. That Schedule of Service Delivery was distributed to all municipal call centres, Halton Region 311 and our own Communications Bureau, with the goal of facilitating questions being answered, and alleviating calls to emergency services and municipal by-law partners.

### ◆ Strategic Public Communications Campaign

The Service leveraged a variety of platforms to ensure members of the public remain informed about how they would be impacted by legislative changes associated with the legalization of cannabis. Communications tools included media releases, media interviews, social media channels (including Twitter and Facebook), the Service's website, and lobby television screens in each of the Districts and at Headquarters.

### ◆ Interagency Education and Awareness

The Traffic Services Unit collaborated with the Ministry of the Attorney General and the Ministry of Transportation to host a one-day 'Impaired Operations Symposium' for 135 officers from 40 police services and Ontario Provincial Police Detachments from across the province. The symposium earned the endorsement of the Ontario Association of Chiefs of Police.

“ The safety of our residents remains our highest priority. The Halton Regional Police Service worked tirelessly, both internally, and collaboratively with our external partners, to ensure we were operationally ready for cannabis legalization. ”

Chief Stephen Tanner



# Service-wide Deployment of Naloxone


Naloxone is a recommended frontline tool to battle the growing problem of opioid accessibility and use. Naloxone has the potential to be a time-sensitive tool for the preservation of life in the event of a life-threatening opioid-related incident, not just for members of the HRPS, but also for members of the public who come in contact with suspected opioids.

In October 2016, the Halton Regional Police Service led the way by being one of the first police services in the province to strategically distribute naloxone to units at an elevated risk of coming into contact with opioids.

***In April 2018, we expanded distribution of naloxone to the Service's entire front line.***

The safety of the public and of our officers is paramount. Expanding the deployment of naloxone across our entire front line has enhanced our ability to deliver emergency life-saving first aid measures, in the same spirit as cardiopulmonary resuscitation (CPR).

Last year, our officers successfully administered Naloxone to eight members of the public.



“ It is important for our officers to have the capacity to intervene and save a life if possible. ”

Chief Stephen Tanner

*The deployment of naloxone across HRPS' front line is supported by the Ministry of Health and Long-Term Care, the Solicitor General, the Ontario Association of Chiefs of Police, the Halton Regional Police Association, and by the Halton Regional Police Services Board.*





# Paving the Way to Road Safety Through Education

## Patron Education and Awareness Program (P.E.A.P)

In cooperation with a number of external partners, members of the Halton Regional Police Service regularly liaise with licensed establishments to engage patrons and discuss the ramifications of impaired driving. Officers attend licensed establishments and allow patrons to voluntarily provide breath samples into approved roadside screening devices to gauge their blood alcohol level based on what they had consumed. Simulation goggles are also available to simulate the effects of different drugs and blood alcohol levels. Last year, 12 Patron Education and Awareness Programs were held.

## Licensed Establishment Staff Information Program

In parallel with P.E.A.P., licensed establishments also have the opportunity to have a Qualified Breathalyzer Technician and/ or Drug Recognition Expert attend a staff meeting to train staff regarding behaviours and signs that lead to impaired driving. Last year, six Licensed Establishment Staff Information Program sessions were held.

## Road Safety is a Shared Responsibility



impaired driving investigations conducted by HRPS are citizen-initiated in some way.

In other words, of the 593 impaired arrests in 2018, 169 originated as a citizen-generated Traffic Complaint. This means that citizens contacted our Communications Center to log a Traffic Complaint, and it was later dispatched as a suspected impaired driver.

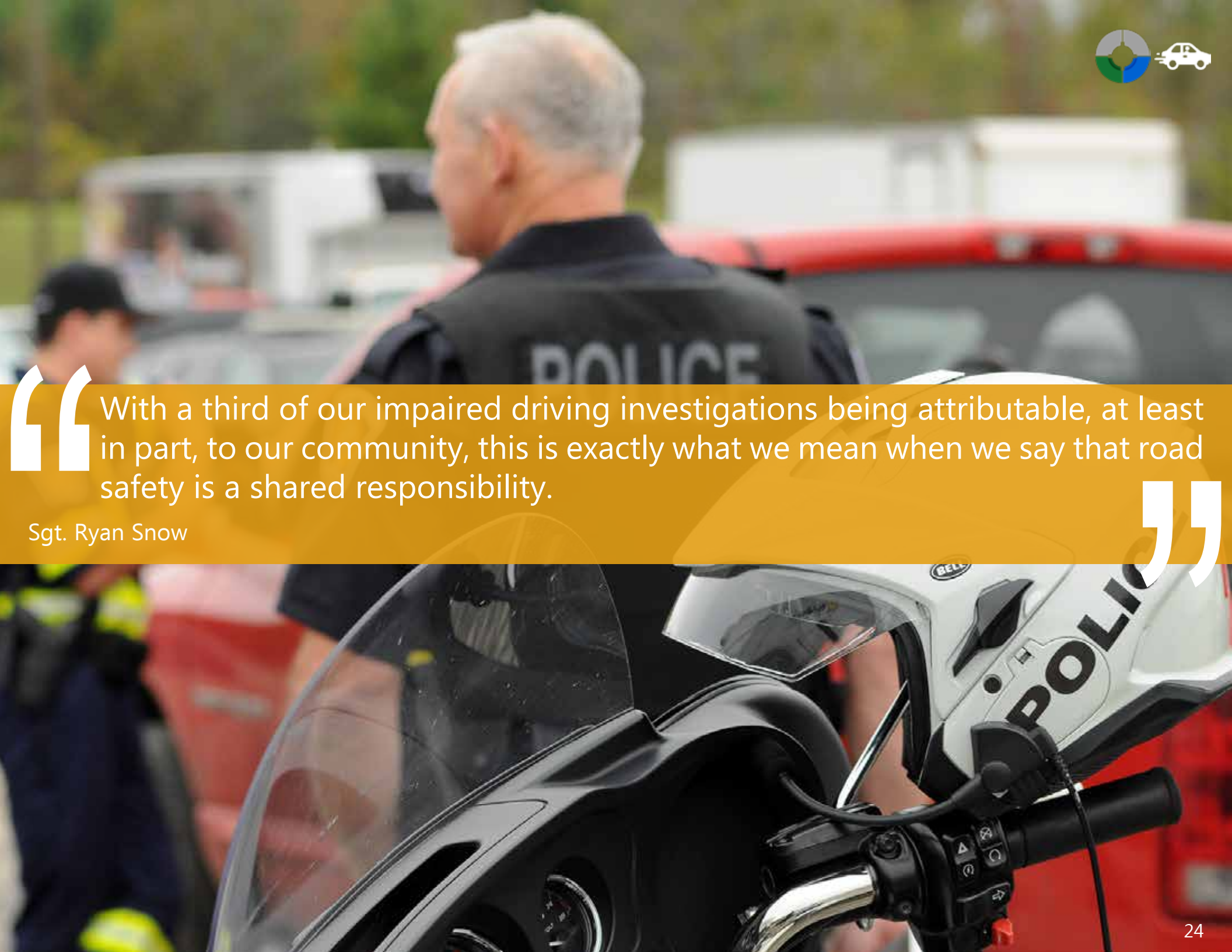
## Motorcycle Safety Show 'N Shine Events

For the third consecutive year, the Traffic Services Unit (TSU) staged a number of motorcycle safety events, funded in part by a Road Safety Challenge grant courtesy of the Ontario Ministry of Transportation. During the riding season, TSU hosted two 'Show 'N Shine' format events, attended by over 450 riders from across the GTA encouraged to ride to the event and dismount for some camaraderie, Q&A with police, and police motorcycle handling demonstrations. Funding partners included MTO and the Towns of Milton & Halton Hills who funded a print run of 3,000 motorcycle safety pamphlets designed by TSU. These efforts were supported by a social media campaign that garnered over 29,000 online impressions.

## Project Safe Start

Safe Start is a dual education and enforcement project utilized to remind drivers that as children return to school, the need to slow down in and around school zones, watch for pedestrians, and pay attention to school crossing guards becomes more imperative.

Project Summary	
<b>3,592</b>	Tickets
<b>566</b>	Warnings
<b>62%</b>	Speeding offences
<b>17%</b>	Sign infractions
<b>5%</b>	Distracted driving
<b>44%</b>	Increase in charges (from 2017)



“With a third of our impaired driving investigations being attributable, at least in part, to our community, this is exactly what we mean when we say that road safety is a shared responsibility.”

Sgt. Ryan Snow





# Enhancing Road Safety Through Enforcement

Road safety and traffic enforcement are a key focus of the HRPS. Many traffic offences, such as speeding and impaired driving, are a choice made by drivers that endangers all road users - including motorists, cyclists and pedestrians.

<b>In 2018:</b>			
<b>50,858</b> tickets issued for traffic violations	<b>1 ticket / 10 minutes</b>	24 hours per day, 7 days per week	
<b>16,306</b> speeding charges for drivers 1-29km over limit	<b>32%</b>	of all traffic enforcement conducted	
<b>9,695</b> reported collisions	<b>26.5</b>	collisions per day	<b>~1</b> collision per hour
<b>2,702</b> reported traffic complaints			

## Impaired Driving Enforcement

Keeping impaired drivers off our roads is a priority for the Service and one we are fortunate to work on closely with our community.

Conducted in December each year, the 2018 R.I.D.E. Program alone saw an increase in enforcement activities than issued during the 2017 R.I.D.E. Program.

Annual Summary	
<b>3,116</b> Roadside tests conducted	<b>+20%</b> Increase roadside tests (2017)
<b>565</b> Roadside suspensions issued	<b>+7%</b> Increase roadside suspensions (2017)
<b>593</b> Motorists arrested	<b>+7%</b> Increase over total impaired offences (2017)

R.I.D.E. Program 2018 Summary	
<b>969</b> Roadside test conducted	<b>+200%</b> Approximate increase in roadside tests conducted (2017)
<b>85</b> Roadside suspensions issued	<b>+2%</b> Increase over total roadside suspensions issued (2017)
<b>58</b> Motorists arrested	<b>↓ 21%</b> Decrease in total offences (2017)

## Distracted Driving

One person is injured in a distracted-driving collision every half hour. And in Ontario, deaths from collisions caused by distracted driving have doubled since 2000. The Halton Regional Police Service continues to enforce this driving behavior which puts all road users at risk. In 2018, our officers laid 2,013 distracted driving charges under the Highway Traffic Act.

## Project E.R.A.S.E.

Joined by 20 officers from Peel, York, Toronto, Durham, Guelph, Hamilton, Niagara Police Services along with the Ontario Provincial Police and the Ministry of the Environment, Ministry of Environment, Conservation and Parks, Halton Regional Police Service officers were strategically deployed across Halton to combat street racing and aggressive driving as part of Project E.R.A.S.E. (Eradicate Racing Activities on Streets Everywhere). Project E.R.A.S.E. is run annually, from May through to the end of September.

Project Summary	
<b>157</b> Stunt/Racing Charges	
<b>134</b> Over 50km/h Charges	
<b>154</b> Vehicles Towed	

## Canada Road Safety Week

Halton Regional Police Service officers conducted a heightened level of traffic enforcement in support of Canada Road Safety Week (CRSW), which was held from May 15 – 21, 2018. Officers focused on the 'Big 3' categories of poor driving behavior including aggressive, distracted and impaired driving.

During the CRSW campaign, Halton Regional Police Service officers laid a total of 2,538 charges and warnings, which is a 22 per cent increase over the number of charges laid during the 2017 campaign.

Canada Road Safety Week 2018	
<b>1,381</b> Charges for speeding, careless driving, stunt driving	
<b>146</b> Charges related to cell phone / electronic device use	
<b>20</b> Charges related to improper / non-use of seatbelts	
<b>2,538</b> Total Charges and Warnings	

## Commercial Motor Vehicle Safety Promotion

The Commercial Motor Vehicle Unit identified, hosted and participated in over two dozen speaking engagements to educate truck operators on the benefits of safety compliance. The Commercial Motor Vehicle Unit participated in five GTA enforcement blitzes and hosted the annual Mohawk Raceway Blitz – a GTA centerpiece for truck inspections and enforcement efforts, involving over 60 officers from nine services.

2018 Daily Inspections Summary (non-blitz)	
<b>1,642</b> Total CMVs Checked	
<b>835</b> Vehicles Taken Out of Service	
<b>52%</b> Out of Service Rate	
<b>2,504</b> Charges	
<b>\$613,441</b> Total Fine Amount	

## Mohawk Raceway Blitz

<b>443</b> Total CMVs Checked
<b>143</b> Vehicles Taken Out of Service
<b>32%</b> Out of Service Rate
<b>268</b> Charges

## Project Rural Impact

Throughout November 2018, Project Rural Impact was launched aimed at reducing speeding and aggressive driving in Milton and Halton Hills. This annual enforcement initiative recognizes that speeding and aggressive driving remains a significant concern for rural residents. During Project Rural Impact 2018, a total of 351 charges were laid, including charges against three drivers speeding 50km/h or more above the posted limit. These drivers received an automatic license suspension and had their vehicles seized for seven days.





# Jointly Tackling Organized Crime: Project Renner

Members of the Halton Regional Police Service's Drug and Human Trafficking Unit were a significant contributor to this Ontario Provincial Police-lead project targeting the manufacturing and trafficking of illegal, unregistered, and untraceable .22 caliber handguns.

The eight-month investigation into the accused began in April 2018 and culminated in more than 400 individual police personnel executing 39 search warrants.

The organized crime group responsible for distributing these firearms throughout the Greater Toronto Area (GTA) was associated with a number of crimes and shootings, and the two main accused are believed to have manufactured and trafficked more than 120 handguns.

“Organized criminal activity undermines the very essence of safety and well-being that our communities demand and deserve. The Halton Regional Police Service embraces the opportunity to collaborate with our public safety partners to ensure that information and resources are strategically shared, and ultimately, that these erosive activities are successfully disrupted.”

Chief Stephen Tanner

Project Summary	
<b>23</b> Suspects arrested	<b>156</b> Criminal Charges laid
<b>20</b> Firearms (14 handguns, 6 long guns)	<b>400</b> Police personnel
<b>1.2</b> kilograms of cocaine	<b>39</b> Search warrants executed
<b>30</b> grams of methamphetamine	
<b>13</b> grams of heroin	





# Break and Enter Ring Dismantled: Project Estruendo

Late 2017 and into early 2018, crime analysis identified a spike in residential break and enter incidents in the Town of Oakville. Investigative analysis and review confirmed the rise was attributed to two distinct groups of individuals.

Officers from the Halton Regional Police Service, with assistance from York Regional Police, Toronto Police Service and the Canada Border Services Agency, rigorously pursued all investigative leads and implemented a wide variety of investigative techniques including the installation of covert cameras at a commercial operation, the execution of cell phone tracking warrants and exhaustive surveillance. Thanks to tips from the public, officers quickly began identifying a large network of Chilean Nationals who were unlawfully in the country for the sole purpose of committing criminal offences.

As a result, 15 suspects were arrested, and have been deported, or are awaiting deportation.

The success of Project Estruendo cannot be overstated. This organized group of break-in suspects was responsible for more than half of Oakville's residential entries at the time, and the group was thought to be responsible for committing approximately 400 entries across the Greater Toronto Area.

The success from Project Estruendo continues to this day. As a result of the widespread media attention, the Service has liaised with police agencies in Quebec, Alberta, British Columbia and Australia for assistance with similar crime trends involving Chilean Nationals. In fact, in December 2018, the Service provided information to the Australian authorities which prompted a new investigation resulting in the capture of eight Chilean Nationals committing the same crimes in Australia.

“Cracking this organized crime ring was the product of relentless investigation and a highly-engaged community. Our residents are invested in community safety and recognize that crime prevention is a shared responsibility.”  
D/Sgt. Paul Foley

Project Summary	
<b>\$2.7M</b>	In Stolen Property Recovered
<b>105+</b>	Charges Laid
<b>15</b>	Suspects arrested, deported, or are awaiting deportation
<b>4,000</b>	Exhibits were photographed and placed in an online public gallery
<b>50</b>	Items have been reunited with their rightful owners

**Spotlight: Forensic Services Unit**  
The Halton Regional Police Service's Forensic Services Unit provides specialized investigative support to investigative units and front line officers through the collection and examination of forensic evidence. In 2018, this Unit completed over 2,600 unique forensic scene examinations. As a result, 149 offenders were linked to crime scenes through fingerprints and 103 offenders were linked to crimes through DNA samples collected, searched and identified.





# Joint-Forces Operation Foils Cargo Theft Offenders

In May 2018, the HRPS developed a proactive project targeting known cargo theft offenders operating in Halton Region. The cargo theft initiative included:

- outreach to trucking yard owners to encourage Crime Prevention Through Environmental Design (CPTED);
- outreach to educate stakeholders regarding cargo theft crime trends;
- the provision of resources for uniform officers regarding cargo crime indicators, the delivery of press conferences in partnership with the Insurance Bureau of Canada and Crime Stoppers;
- participation in crime prevention initiatives such as Crime Stoppers video for circulation on social media platforms;
- the implementation of prevention initiatives in response to identified trends;
- the creation of information packages, in addition to a guide to charges and sections, for platoons;
- the attendance of investigators at parades for the purpose of disseminating high-level updates;
- coordination with neighbouring jurisdictions and external partners in the administration and execution of the Offender Management Program; and
- partnership with internal units to address crime trends and execute targeted patrols, recidivism enforcement and strategic surveillance.

A primary target was identified, and a 1 District investigator was seconded to a Joint Forces operation led by Peel Regional Police. Project Terminal commenced in early July and culminated in September.

Project Summary	
<b>10</b> Suspects Arrested	<b>80</b> Charges laid
<b>2.6</b> kilograms of opium (street value \$65,000)	<b>1.4</b> kilograms of heroin (street value \$140,000)
<b>17</b> grams of methamphetamine (street value \$1,700)	<b>1</b> kilogram of marihuana (street value \$4,500)
<b>\$4.5M</b> Recovered stolen property	<b>\$50,000</b> in Canadian currency







# Luck Runs Out for Rooftop Break and Enter Trio

In late 2018, 13 entries or attempted entries into commercial premises took place across Halton, Peel, York, Waterloo and Hamilton. Each break and enter was made via rooftop entry, with the ultimate target being theft of cash from the place of business.

Investigators from each of the associated police services collaborated closely to share information about their occurrences, which ultimately led to the identification of three persons of interest.

On November 12, 2018, Halton Regional Police Service investigators arrested three men (two from Hamilton, one from Kitchener) and executed three search warrants on their respective residences and a rental car. The execution of these warrants resulted in the seizure of stolen property (cigarettes and lottery tickets), break and enter tools and \$35,000 in Canadian currency.

Project Summary	
<b>12</b>	Charges of Commit Break and Enter
<b>1</b>	Possession of break-in Instruments
<b>\$35,000</b>	in Canadian currency seized
	Stolen property and break and enter tools also seized.



# In Pursuit of Internet Child Exploitation Offenders



During the month of November 2018, members of the Halton Regional Police Service – Internet Child Exploitation (I.C.E.) Unit participated in a provincial initiative along with the O.P.P. and its 26 regional police services across Ontario. The focus of the month-long initiative was to protect children from sexual assault and exploitation on the internet.

In total, in November 2018, the O.P.P. and its 26 regional partners across Ontario identified 834 unique IP addresses accessing child pornography, laid 551 charges against 122 people and identified 55 alleged child victims who were subsequently referred for help and support. The charges laid were numerous, and included sexual assault, sexual interference, voyeurism and luring.

In the span of that single month, four I.C.E. officers from the Halton Regional Police Service dedicated more than 750 hours to this initiative, applying state-of-the-art cyber investigation techniques that resulted in:

HRPS Project Summary	
<b>7</b> Suspects arrested	<b>22</b> Charges (Sexual assault, sexual interference, voyeurism, luring, access child pornography, possession of child pornography, distribution of child pornography)
<b>27</b> Electronic devices seized	
<b>750+</b> Hours investigation	
<b>17</b> Judicial authorizations	

## Enhance Child Safeguarding within Your Community

The Canadian Centre for Child Protection ([protectchildren.ca](http://protectchildren.ca)) is a national charity dedicated to the personal safety of children. Their goal is to reduce the sexual abuse and exploitation of children, assist in the location of missing children, and prevent child victimization. Here are some tips from the Canadian Centre for Child Protection on how you can increase your child's safety:

- **Become informed** – The first step in protecting children from Child Sexual Abuse is to become more aware of the scope of the problem, high risk behaviours and situations ([protectchildren.ca/onlinelearning](http://protectchildren.ca/onlinelearning))
- **Get involved** - Ask your child-serving organizations about their safeguarding policies and procedures ([commit2kids.ca](http://commit2kids.ca));
- **Talk** – Discuss with your child's school and daycare about how they teach safety ([teatreetells.ca](http://teatreetells.ca); [kidsintheknow.ca](http://kidsintheknow.ca))
- **Build safety skills** – Learn how you can build your skills to safeguard your child from Child Sexual Abuse ([protectchildren.ca/ProtectingYourChild](http://protectchildren.ca/ProtectingYourChild));
- **Teach** – Educate your child about effective safety habits ([protectkidsonline.ca](http://protectkidsonline.ca)); and
- **Take action** – if you notice concerning behaviour towards a child, say something about it – report it!





# Suspects in Million Dollar Heist Arrested: Project Windup

In March 2018, two suspects wearing masks entered the Mariani Jewellers and Watch Boutique in Oakville Place Mall. One suspect threatened staff members with a handgun while the other suspect stole an assortment of watches from the display cases valued at more than \$1 million dollars, before making their getaway.

The two-month-long project utilized a broad variety of investigative resources and techniques including tracking warrants, production orders and multiple search warrants. Leveraging specialized internal units (including the Tactical Rescue Unit and the Mobile Surveillance Unit) and support from Toronto Police Service's Guns and Gangs Unit:

“Any activity that erodes our community’s sense of safety and well-being will not be tolerated. This was an outrageous crime in a place where people were working and shopping, and we applied all available resources to identify, arrest and hold the suspects to account.”

Chief Stephen Tanner

Project Summary	
<b>2</b>	Suspects arrested
<b>8</b>	Charges (Unauthorized Possession of a Firearm, Knowledge of Unauthorized Possession of a Firearm, Possession of Restricted Firearm, Breach of Firearms Regulations, Possession of a Prohibited Ammunition, Possession of Firearm Contrary to Prohibition Order, Possession of a Controlled Substance, Incendiary devices - Smoke bombs)
<b>2</b>	Incendiary devices seized
<b>1</b>	Firearm seized
<b>339</b>	grams of cannabis seized







# Drug Trafficking Ring Cracked: Project Boomerang

In April 2018, members of the Halton Regional Police Service Drugs and Human Trafficking Unit, Peel Regional Police and the RCMP commenced a three-month long joint forces investigation into an organized drug trafficking ring operating in the Greater Toronto Area. The project received substantial support from the Canada Border Services Agency (CBSA).

In July 2018, *Project Boomerang* resulted in the execution of search warrants at seven different addresses across southern Ontario, the arrest of 12 individuals, the laying of 36 charges, and the numerous seizures.

The success of *Project Boomerang* was the direct result of close collaboration and investigative support by the following agencies over the course of the project:

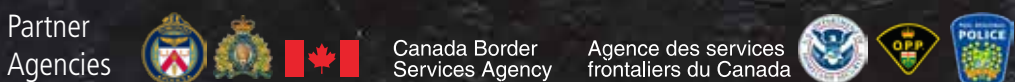
- Toronto Police Service Guns and Gangs Unit
- RCMP (Niagara Detachment)
- Canada Border Services Agency
- U.S. Department of Homeland Security
- O.P.P. (Provincial Asset Forfeiture Unit)
- Financial Transactions and Reports Analysis Centre of Canada (FINTRAC)
- Public Prosecution Centre of Canada (PPSC)

Project Summary	
<b>12</b> Arrested	<b>36</b> Charges
<b>1</b> Handgun	<b>1</b> Rifle
<b>1</b> Assault rifle	<b>1</b> Shotgun
<b>1.03</b> kilograms of cocaine	<b>100</b> kilograms of cannabis
<b>8</b> grams crack cocaine	<b>1</b> ounce MDMA
<b>1</b> kilogram methamphetamine	
<b>\$605,135</b> cash seized	
<b>2</b> Bars of silver	<b>1</b> Vehicle

“ The trafficking of illegal drugs presents a growing challenge for police services within the Greater Toronto Area and, indeed, across the province. Such activity does not discriminate against cities, municipalities, or towns, including Halton Region. Boomerang is an example of how interoperability can best be leveraged to critically undermine organized drug traffickers and protect our communities against victimization and harm.

Deputy Chief Roger Wilkie

”







# Serial Bank Robbery Spree Thwarted

**In early 2018, a serial string of violent armed bank robberies occurred in Halton and across the Greater Toronto Area.**

On February 1, 2018, three suspects entered a Burlington Scotiabank and approached the tellers. One of the suspects brandished a handgun, while the other two assaulted the tellers and demanded money. The bank employees complied, and the suspects made off with an undisclosed amount of money.

On February 9, 2018, a teller was violently assaulted during an armed robbery at a Milton Scotiabank. While that robbery was unfolding, the 1 District CIB Street Crime Unit (SCU) was working an unrelated investigation in Milton, observed a vehicle attend an apartment complex shortly after the robbery and made several noteworthy observations of suspects. The SCU quickly liaised with the team of robbery investigators. Surveillance was undertaken of the suspect vehicle and its occupants. Surveillance was eventually terminated, and judicial authorization was obtained for a tracking warrant on the vehicle.

Shortly thereafter, the SCU followed the suspects to Toronto. The team observed the targets to be demonstrating behavior which led them to believe an armed robbery was about to take place. Having implemented preventative, risk-mitigative measures to ensure public safety was maintained at all time, the SCU immediately arrested all three targets, thus successfully thwarting an armed robbery of a Scotiabank in Toronto.

Subsequent search warrants were conducted in Toronto and Milton which afforded further evidence linking the suspects to the string of bank robberies. It was during the execution of these warrants that a loaded handgun was seized.

One of the accused parties was found to be wanted by several police services for human trafficking offences.

## Project Summary

Recovered an imitation firearm as well as cash and clothing associated to the robberies

Seized several thousand dollars in Canadian currency, illegal drugs and clothing

Seized a loaded .22 caliber handgun

CRIME SCENE



# Knowledge is Power: Distraction Purse Thefts Campaign



In early April 2018, two males attended Food Basics stores in the Towns of Georgetown and Milton and the City of Burlington. At each location, the two males, acting as a team, used distraction techniques to steal a purse from unsuspecting older victims. Cash and credit cards were taken from the stolen purses which were then discarded by the thieves. The two males used the stolen credit cards at multiple stores. The following day, the same two males again attended the Food Basics in Georgetown. Alert employees recognized the suspects and quickly contacted police. The police subsequently connected the suspects to an address in Brampton.

HRPS investigators arrested the suspects as they attempted to return to their residence and both were held pending a bail hearing.

Following the arrests, investigators developed a strategy to improve public awareness in relation to the rising trend of purse thefts/distraction thefts occurring at stores within the Region of Halton, including:

- Informational postcards on how to combat these particular types of thefts, distributed to seniors at the affected businesses;
- Large awareness posters distributed at affected businesses; and
- Formal media outreach to help boost awareness of the incidence and nature of distraction purse thefts.

The Burlington Elder Abuse investigator, along with volunteers from HRPS Auxiliary Unit attended the grocery stores in Burlington throughout the months of November and December interacting with the public and providing over 2,500 purse theft safety informational postcards. Members also attended retirement and long-term care homes to encourage residents to remain vigilant when out shopping.

The launch of this campaign was supported through formal media and social media coverage to help boost awareness of these incidents and nature of distraction purse thefts during the busy holiday season.

Project Summary	
2	Suspects arrested
3	Charges (each) of Theft Under \$5,000







## Unveiling of New Technology for the 9-1-1 Communications Centre

Integrated into the new headquarters, the 9-1-1 Communications Centre houses completely new and updated computer technology and radio infrastructure in order to receive calls for help from the public and dispatch officers reliably and safely. Entirely new and resilient 9-1-1 telephone systems have also been implemented to provide high availability – ensuring 9-1-1 service throughout the region.



## Acquisition of State-of-the-Art Equipment

Over the course of 2018, the Forensic Services Unit completed the acquisition and implementation of a Leica 3 dimensional portable scanner. This new piece of equipment utilizes advanced technology which allows forensic officers to map the details of a crime scene with pinpoint accuracy in a fraction of the time it would normally. This will lead to significant efficiencies in terms of the overall amount of human resources required at significant crime scenes such as homicides.



## Introduction of Portable GPS

In 2018, the Halton Regional Police Service launched the ability for 9-1-1 Communicators to accurately track the whereabouts of on-duty officers while out of their vehicles via their portable radios. This technology enhancement vastly improves safety of our officers and assists officers in locating missing persons by allowing communicators to direct officers to specific coordinates during ground searches.



## Launch of Digital and Mobile Strategy (DMS)

In 2018, the Halton Regional Police Service finalized work on a strategy that provides greater focus in how the Service will evolve and innovate to continue to be a leader in community safety and well-being and policing excellence within an increasingly mobile and digital environment - now and in the future.

The Strategy provides the Service with a defined approach to making informed, consistent decisions and investments about digital and mobile activities and opportunities.

In October 2018, the Service officially released their plan that will impact all future digital and mobile-related projects. This plan will enable the Service to optimize and enable more agile, innovative, people-focused policing in an increasingly complex, digital and mobile public safety environment.

In pursuit of being a world class organization, the DMS vision states that, with respect to digital and mobile innovation, HRPS will deliver exceptional **police services** by **strategically** leveraging leading-edge technologies to **inform** and **mobilize** our **people** and our **community**.





# Enhancing Interoperability and Response Through Public Safety Broadband Network

For years, first responders have used voice (radio) to transmit messages to police officers and other public safety partners including neighboring police agencies to coordinate assistance to the public. Currently, our officers relay data through commercial networks which are designed for public use. As such, first responders are never guaranteed priority and access on these networks during crises such as a critical incident.

The Ontario approach to a Public Safety Broadband Network will guarantee resilient and secure access on these networks during crises and during day-to-day operations.

The state-of-the-art Halton Public Safety Broadband Network core provides a platform across which voice, data and information can be efficiently and seamlessly accessed and shared by Police, Fire and Paramedic Services during all stages of any major event, in any geographic location across Ontario. It will be used by first responders to quickly access data on their computers or mobile devices such as dispatch information, records information, GPS data, maps, photos, videos and real-time analytics for day-to-day operations and during emergencies.

To date, the Halton Regional Police Service has completed infrastructure installations on ten (10) HRPS Radio Access Network (RAN) sites, and in December 2018, we had the pleasure of announcing that Peel Regional Police had signed on to the Halton Public Safety Broadband Network core.



“ A network for first responders only will benefit Canadians for generations to come. With the advent of newly mandated Next-Gen 911 services in Canada, data is becoming more important than ever in 911 emergency response. Halton's new Public Safety Broadband Network helps emergency services to more efficiently and effectively respond to crisis situations with access to key data, thereby shaving precious seconds off response times, and translating to more saved lives. Expanding this network through collaboration with neighbouring agencies across Ontario is about doing the right thing for public safety — providing stable, critical infrastructure not only in times of crisis but for day-to-day use. We are proud to join forces with Peel Regional Police and Motorola Solutions in taking critical steps to making the Ontario PSBN a reality. We invite all interested agencies and municipalities to join the conversation.

Deputy Chief Nishan Duraiappah

”

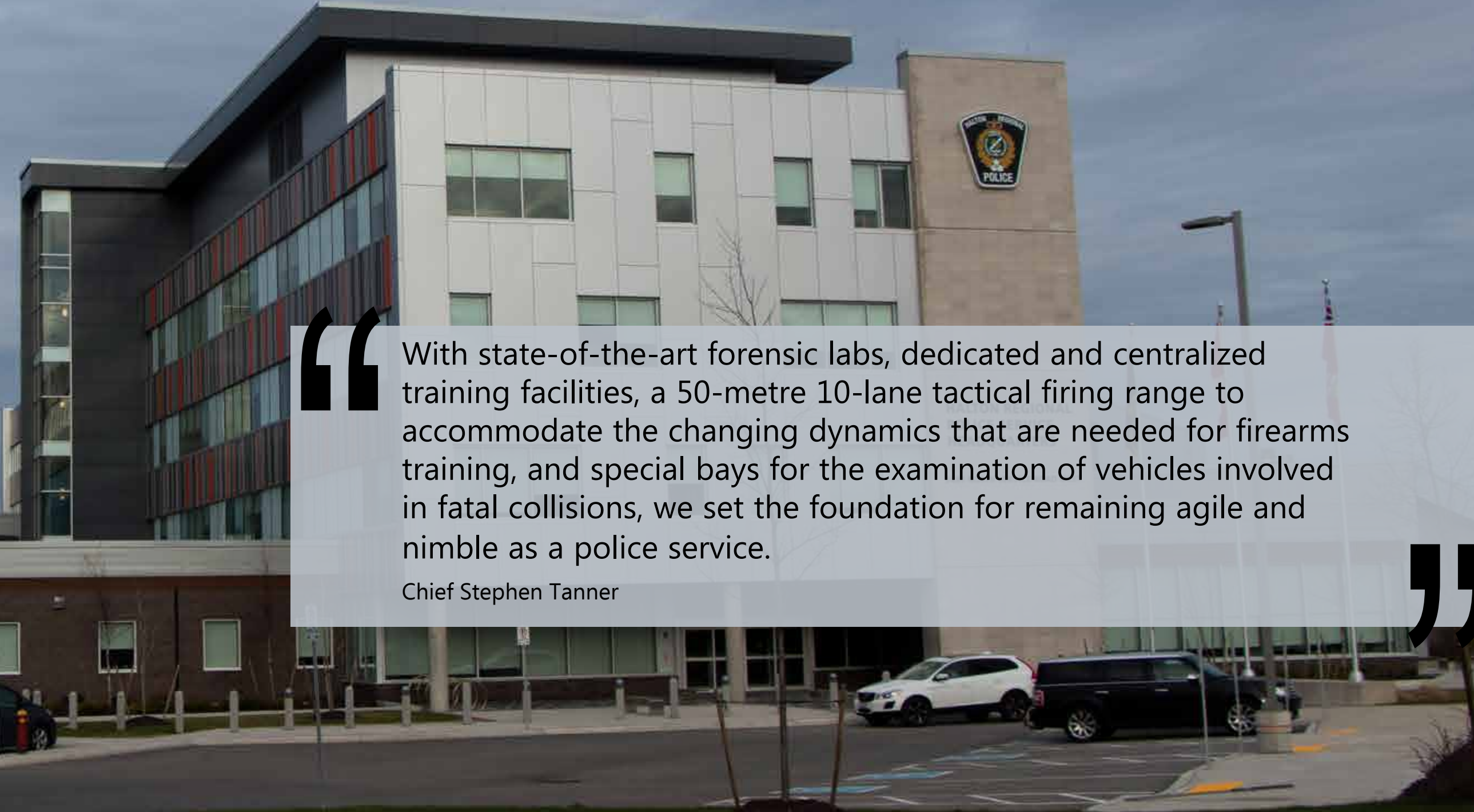


# New Headquarters

Officially commissioned on September 13, 2018, the Halton Regional Police Service completed its move into the new 230,000 square foot Headquarters.

When the old Headquarters on Bronte Road was built, the population of Halton was just over 300,000. By 2041, Halton is expected to grow to more than one million people.

The new HQ is a modern and efficient facility that will allow the Service to grow in keeping with the needs of an expanding regional population. Additionally, the new HQ facility brings together bureaus that were previously spread across the Region such as Training, Forensics and Evidence Management, while also providing much needed space for modernization of forensic labs, IT infrastructure, emergency operations and future expansion. Built using best construction practices with multiple technical redundancies, the facility satisfies a complex set of functional relationships between office, support, operations and technical areas.



“ With state-of-the-art forensic labs, dedicated and centralized training facilities, a 50-metre 10-lane tactical firing range to accommodate the changing dynamics that are needed for firearms training, and special bays for the examination of vehicles involved in fatal collisions, we set the foundation for remaining agile and nimble as a police service. ”

Chief Stephen Tanner



# Community Engagement



## Tactical Response Unit Fundraiser for Autism

Every autumn, the Tactical Rescue Unit organizes a fundraising event to support Autism Ontario's Halton Chapter. The 2018 event raised \$12,120. The Tactical Rescue Unit has raised over \$140,000 over the past 15 years to support Autism Ontario's Halton Chapter.



## Toys for Tots / Miracle on Main

In 2018, the Halton Regional Police Toys for Tots program formed an exciting partnership with the Tiger Jeet Singh Foundation with the goal of providing for more families in need across our community. The Service's portion of the partnership assisted 86 schools in Halton and supported nearly 300 individual families. The value of the money raised and toys donated via the Service was nearly \$215,000.



## Citizen Police Academy (CPA)

In 2018, the Halton Regional Police Service hosted one session of the Citizen Police Academy with 48 participants. The program is designed to enhance relationships between police and the public through their active participation in classes related to policing issues, policies and programs in the community.



## ProAction Cops and Kids

ProAction is a registered charity that exists to fundraise on behalf of police officers, to provide officers with the financial resources required to develop and operate programs targeting at-risk youth within our communities. In 2018, the Halton Regional Police partnered with ProAction Cops and Kids and hosted two sessions that brought at-risk youth in Halton and officers together.

## 'Blue Line' Blood Drive

In September 2018, the Canadian Blood Services was there for two of our officers when they needed it the most. Three months later, our members gathered with other first responders at the Burlington location of the Canadian Blood Services to participate in a highly publicized blood drive. Between December 18 – December 29, the Halton Police 'Blue Line' Blood Drive generated 101 blood donations.



## Police Ethnic And Cultural Education (P.E.A.C.E.)

In 2018, the Halton Regional Police Service hosted one session of the PEACE program with 30 participants. The program involves a variety of in-class sessions and realistic scenarios to improve students' cultural proficiency, communication and leadership skills.



## Youth In Policing Initiative (Y.I.P.I.)

In 2018, eight students participated in our Youth in Policing Initiative (Y.I.P.I.) summer employment program. The students gained valuable life and employment skills through various roles within the Service and from a variety of community outreach opportunities. Some key community partnerships included: Big Brothers and Big Sisters of Halton, the Carpenter Hospice, Darling Home for Kids, McMaster Children's Hospital and Milton Community Living.



## Teen Random Acts of Community Kindness

The Teen Random Acts of Community Kindness (T.R.A.C.K.) program is a new volunteer program for youth ages 13 – 18 who want to work with police to make a difference in their community. In 2018, the Halton Regional Police Service hosted four T.R.A.C.K. events including Earth Week Clean Up, Special Olympics Basketball Tournament, Special Olympics Hockey Tournament and the Canadian Cancer Society "MUDmoiselle" obstacle course.



## Supporting Kids and Adolescence Through Exercise

The Supporting Kids and Adolescence Through Exercise (S.K.A.T.E.) program was created to help develop physical literacy through a structured prosocial activity for at-risk youth. Thirty youth between the ages of 4 – 14 years, living in vulnerable neighbourhoods were specifically selected to take part in this initiative. HRPS members volunteered their time to offer weekly on-ice sessions to teach the youth how to skate and the fundamentals of ice hockey.

## Stockings for Seniors

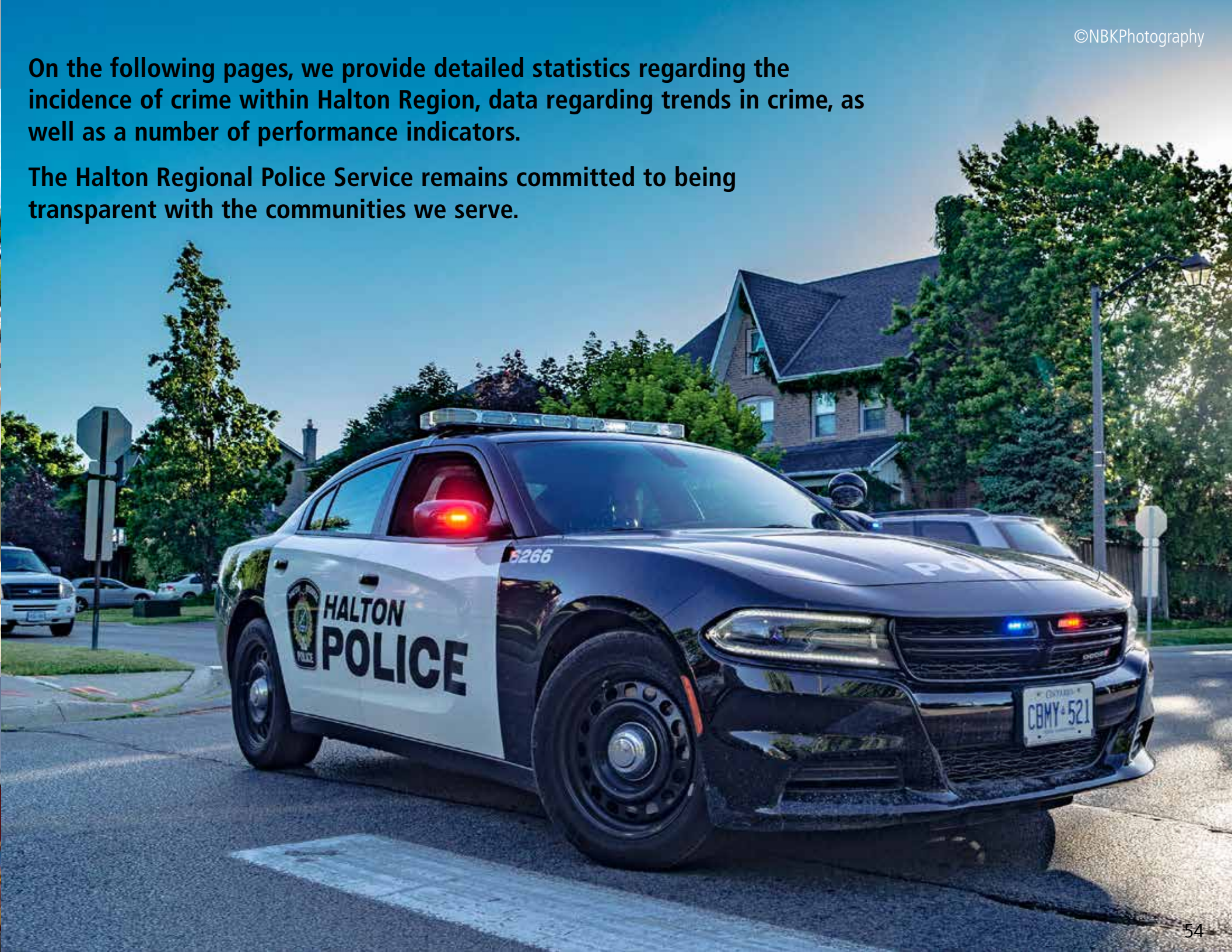
Toiletries, pajamas, socks, candy and videos donated by members of the public were collected for Milton and Georgetown seniors who live in assisted living facilities as part of the Stockings for Seniors initiative, with over 100 gifts handed out to the residents at Allendale Long Term Care Facility on Christmas morning.



# 2018 in Photos

On the following pages, we provide detailed statistics regarding the incidence of crime within Halton Region, data regarding trends in crime, as well as a number of performance indicators.

The Halton Regional Police Service remains committed to being transparent with the communities we serve.





# Regional Statistics

## Annual Totals

Category	Annual Totals				Annual Rates* (per 100,000 population)		
	2017	2018	2017-2018 Change	2017-2018 % Change	2017	2018	2017-2018 % Change**
<b>Violent Crime</b>							
Homicide	3	2	-1	-33.3%	0.5	0.3	-34.9%
Attempted Murder	5	3	-2	-40.0%	0.9	0.5	-41.4%
Sexual Assault	185	206	21	11.4%	32	35	8.8%
Assault	1,410	1,468	58	4.1%	247	252	1.7%
Other Sexual Offences	76	69	-7	-9.2%	13	12	-11.3%
Abduction/Forcible Confinement	32	34	2	6.3%	6	6	3.8%
Robbery	133	96	-37	-27.8%	23	16	-29.5%
Other Violent Crime	448	431	-17	-3.8%	79	74	-6.0%
<b>Violent Crime Total</b>	<b>2,292</b>	<b>2,309</b>	<b>17</b>	<b>0.7%</b>	<b>402</b>	<b>396</b>	<b>-1.6%</b>
<b>Property Crime</b>							
Break & Enter	1,035	1,003	-32	-3.1%	182	172	-5.3%
Auto Theft	506	567	61	12.1%	89	97	9.4%
Theft Over \$5,000	123	135	12	9.8%	22	23	7.2%
Theft Under \$5,000	4,474	4,187	-287	-6.4%	785	718	-8.6%
Have Stolen Goods	998	1,156	158	15.8%	175	198	13.1%
Fraud	1,085	871	-214	-19.7%	190	149	-21.6%
Mischief	35	18	-17	-48.6%	6	3	-49.8%
Arson	88	156	68	77.3%	15	27	73.1%
<b>Property Crime Totals</b>	<b>8,344</b>	<b>8,093</b>	<b>-251</b>	<b>-3.0%</b>	<b>1,464</b>	<b>1,387</b>	<b>-5.3%</b>

**Notes:** \*: Totals and percentages may not always add up due to rounding. \*\*: Percent change based on unrounded rates

# Regional Statistics

## Annual Totals

Category	Annual Totals				Annual Rates* (per 100,000 population)		
	2017	2018	2017-2018 Change	2017-2018 % Change	2017	2018	2017-2018 % Change**
<b>Other Crime</b>							
Prostitution	0	4	4	-	0	1	-
Gaming & Betting	0	0	0	-	0	0	-
Offensive Weapons	101	99	-2	-2.0%	18	17	-4.3%
Other Criminal Code Offences	1,361	1,620	259	19.0%	239	278	16.3%
<b>Other Crime Total</b>	<b>1,462</b>	<b>1,723</b>	<b>261</b>	<b>17.9%</b>	<b>257</b>	<b>295</b>	<b>15.1%</b>
<b>Total Crime</b>							
	<b>12,098</b>	<b>12,125</b>	<b>27</b>	<b>0.2%</b>	<b>2,123</b>	<b>2,078</b>	<b>-2.1%</b>
<b>Road Safety</b>							
Impaired	501	530	29	5.8%	88	91	3.3%
Property Damage Collisions	8,156	8,630	474	5.8%	1,431	1,479	3.3%
Injury Collisions	1,091	1,038	-53	-4.9%	191	178	-7.1%
Fatal Collisions	11	12	1	9.1%	2	2	6.6%
<b>Other Performance Indicators</b>							
Requests For Service	158,763	156,438	-2,325	-1.5%			
Crime Clearance Rate	49.2%	53.3%	4.1%				
<b>Professional Standards</b>							
					<b>Citizen Complaints</b>		<b>Internal Investigations</b>
2017						70	16
2018						86	19

**Notes:** \*: Totals and percentages may not always add up due to rounding. \*\*: Percent change based on unrounded rates





# District Statistics

## Annual Totals

Category	Annual Totals				Annual Rates* (per 100,000 population)		
	2017	2018	2017-2018 Change	2017-2018 % Change	2017	2018	2017-2018 % Change**
<b>One District (Milton and Halton Hills)</b>							
Violent Crime	779	877	98	12.6%	408	441	8.0%
Property Crime	2,416	2,394	-22	-0.9%	1,267	1,204	-5.0%
Other Crime	665	824	159	23.9%	349	414	18.8%
Total Crime	3,860	4,095	235	6.1%	2,024	2,059	1.7%
Reportable Motor Vehicle Collisions	2,868	2,971	103	3.6%	1,504	1,494	-0.7%

## Two District (Oakville)

Violent Crime	805	772	-33	-4.1%	397	372	-6.3%
Property Crime	2,810	2,898	88	3.1%	1,385	1,396	0.8%
Other Crime	471	532	61	13.0%	232	256	10.4%
Total Crime	4,086	4,202	116	2.8%	2,014	2,024	0.5%
Reportable Motor Vehicle Collisions	3,104	3,292	188	6.1%	1,530	1,585	3.6%

## Three District (Burlington)

Violent Crime	706	658	-48	-6.8%	401	372	-7.2%
Property Crime	3,166	2,782	-384	-12.1%	1,798	1,574	-12.5%
Other Crime	326	360	34	10.4%	185	204	10.0%
Total Crime	4,198	3,800	-398	-9.5%	2,384	2,149	-9.8%
Reportable Motor Vehicle Collisions	3,244	3,381	137	4.2%	1,842	1,912	3.8%

**Notes:** \*: Totals and percentages may not always add up due to rounding. \*\*: Percent change based on unrounded rates

# Crime Stoppers

In its 30th year, Crime Stoppers of Halton is an independent, non-profit registered charity that helps solve crimes to keep our region safe by taking tips from anonymous sources. A tip is any information that you are aware of that might help law enforcement to either prevent or solve a crime. Countless criminals are brought to justice every year as a direct result of an anonymous tip from someone just like you. A tip can be about anything; drugs, theft, child abuse, human trafficking, terrorism, escaped criminals, and more. As a resident of Halton you are encouraged to keep a watchful eye on your community, and report suspicious activity. Your call is anonymous and the appropriate officials will investigate all tips. The information you provide may help save lives.

Category	2017	2018	Since 1988
1) Tips	1,504	1,270	19,878
2) Arrests	30	23	1,211
3) Cases Cleared due to Tips	47	25	2,200
4) Weapons Recovered	0	5	97
5) Rewards Approved	26	21	1,258
6) Reward Dollars Approved*	\$4,300	\$4,550	\$178,946
7) Narcotics Seized	\$15,720	\$43,750	\$18,142,083
8) Property Recovered	\$50,600	\$3,050	\$2,737,797
<b>Total (Items 7-8)</b>	<b>\$66,320</b>	<b>\$60,540</b>	<b>\$21,058,826</b>

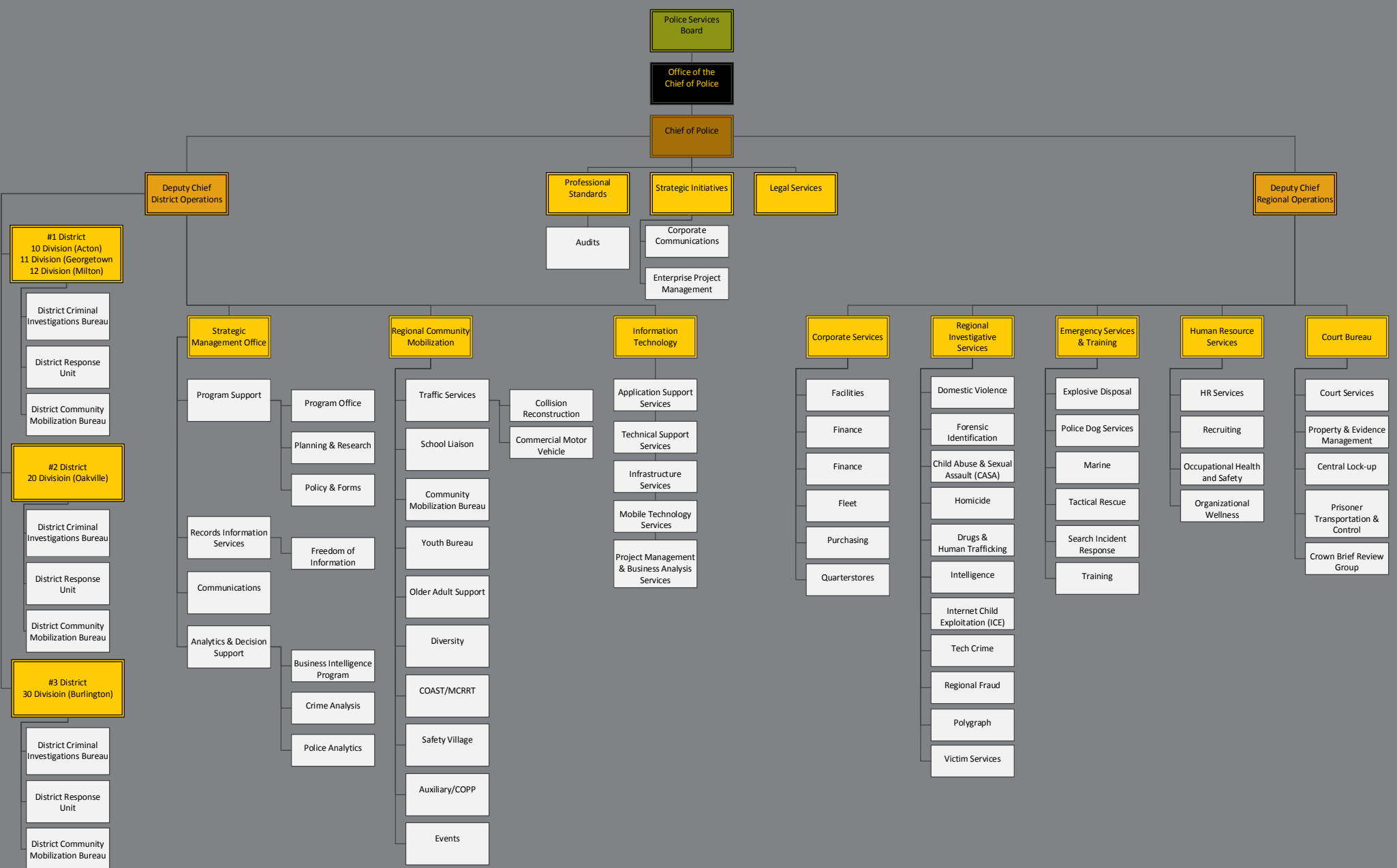
\* Reward money is raised through fundraising events, individual donors and corporate partners.



**“See Something? Hear Something? Know Something? Contact Crime Stoppers”  
at 1-800-222-8477 (TIPS) or through the web at [www.haltoncrimestoppers.ca](http://www.haltoncrimestoppers.ca).**



# Organizational Chart



# Find a Police Station

**3 District Burlington (30 Division)**  
 3800 Constable Henshaw Blvd.  
 Burlington, ON, L7M 3Y2  
 905-825-4747

**1 District Georgetown (11 Division)**  
 217 Guelph Street  
 Georgetown, ON, L7G 4A8  
 905-825-4777 or 905-878-5511

**1 District Milton (12 Division)**  
 490 Childs Drive  
 Milton, ON, L9T 5G2  
 905-825-4777 or 905-878-5511

**Regional Headquarters**  
 2485 North Service Road West  
 Oakville, ON, L6M 3H8  
 905-825-4747

**2 District Oakville (20 Division)**  
 95 Oak Walk Drive  
 Oakville, ON, L6H 0G6  
 905-825-4777





# Join the Conversation



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[www.instagram.com/haltonpolice](http://www.instagram.com/haltonpolice)



[ca.linkedin.com/company/halton-regional-police-service](https://ca.linkedin.com/company/halton-regional-police-service)



[www.youtube.com/user/HRPSBronte](http://www.youtube.com/user/HRPSBronte)

# Contact Us



## In an emergency, dial 911

### For non-emergency requests

Main non-emergency line	905-825-4777
Acton non-emergency line	519-853-2111
Georgetown non-emergency line	905-873-0377
Milton non-emergency line	905-878-5511
Burlington non-emergency line	905-634-1831
TDD	1-800-990-8199

### Information Requests

Freedom of Information:	905-825-4747 ext. 5192
Police Records Checks:	905-825-4777 ext. 4712 or <a href="mailto:recordchecks@haltonpolice.ca">recordchecks@haltonpolice.ca</a>
Fingerprint Appointments: (Police Record Check, Vulnerable Sector Screening or Volunteer Position)	905-825-4747 ext. 4731





[www.haltonpolice.ca](http://www.haltonpolice.ca)